



JOB ANNOUNCEMENT

Victim Advocate (First Responder)

Shift: Monday-Friday full time
Wage: \$13 - \$17 hour + full benefit package

About us: Alternatives to Violence (ATV) provides a broad range of services for individuals and family impacted by domestic violence or abuse. Confidential services include 24-hour hotline, crisis counseling, psycho-educational and support groups, assistance filing protective orders, court accompaniment, advocacy, counseling, therapy, and emergency shelter. ATV provides services for batterers and those at risk at becoming abusive.

If you want to work with professionals who care about their work, one another, and our community, ATV may be right for you. We value excellence, integrity, compassion, collaboration, and professional development. ATV embraces a strengths-based framework where your ideas and input are valued. **You** can make a difference in our community!

Job Description: The Victim Advocate (First Responder) is responsible for provides emergency response, advocacy, support and coordination of services for victims of aspects of domestic violence, human trafficking, child abuse and exploitation. Victims may include women, men and children.

Qualifications: The ideal candidate will have demonstrated experience in programs that work with high-risk populations, with completion of domestic violence, sexual assault and/or human trafficking training. We will consider applicants with experience, education or a combination of experience and education in the fields of social work, peer counseling or other applicable areas – as well as those who are willing to invest time learning the skills to be a successful advocate. Completion of a 66-hour advocate training is required, but may be obtained post-hiring.

Personal attributes that are necessary for this position are: the ability to effectively engage with people of all ages, consistency and strong boundaries, non-judgmental and able to demonstrate initiative with strong critical thinking.

The ability to communicate clearly and concisely, exhibit professional office manners and basic computer skills are required. Good organizational skills, willingness to embrace technology and work independently as well as within a team are important in this position. **Bilingual/bicultural (Spanish) a plus.** Valid California Driver's License and proof of insurance required.

To Apply: Go to www.atvrb.org to complete the Job Training Center application then return in person at the Job Training Center or email your resume and cover letter to humanresources@atvrb.org. You will be contacted by ATV directly only if selected to continue in the recruitment process.

Alternatives to Violence is a California At-Will Employer
Alternatives to Violence is an Equal Opportunity Employer